



JEEVKA

An Initiative of Government of Bihar for Poverty Alleviation

**Bihar Rural Livelihoods Promotion Society
State Rural Livelihoods Mission, Bihar**



बिहार सरकार

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Office Order

The cadre policies namely, Community Mobiliser, VO Bookkeeper, Cluster Facilitator and Internal CRP are in the process of rolling out in all 38 districts. These policies are a step towards communitization and strengthening of SHG, VO and CLF ownership in community professional management. It will ultimately lead to development of community owned and managed community institutions.

In the rolling out of these policies, numerous suggestions have come from various stakeholders including community leaders about inclusion of certain amendment so that these policies can be rolled out in an effective manner. In the light of this, certain amendments have been proposed which can be summarised below as-

1. The VO shall continue its contribution amount of Rs.50/- per CM from 5th year and onwards towards honorarium to a CM. This should be duly minutised in the RGB meeting of VO.
2. A VO Bookkeeper shall provide his/ her services to 5-8 VOs. This should be duly minutised in the BoD meeting of CLF.
3. The Institutional Charges (*which is permissible to VO, CLF and TLC*) will now be part of Resource Fee component of Internal CRP.
4. The minimum qualification for Cluster Facilitator is graduation. If not available, a person with qualification of Intermediate/ 10+2 pass may also be considered by the CLF.
5. The no. of Cluster Facilitators in a CLF will be ranging from 1 to 3, depending on the no. of VOs associated with CLFs and available fund. One CF will be responsible for nurturing of (15-20) VOs or as assigned by the CLF.
6. An incentive of Rs.100/- per SHG will be permissible to trained Community Mobiliser for including left out/ residual targeted HHs in their VO/ village. The incentive will be given by the VO from its own corpus.

All DPMs will ensure its effective implementation in the field.

Arvind Kumar Chaudhary
16/2/2016

Arvind Kumar Chaudhary
CEO-cum-State Mission Director, BRLPS

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